

Fort Worth Academy is seeking a full time enthusiastic and passionate 4th Grade Teacher for the 2023-2024 school year.

**Degree/Education:** A minimum of a bachelor's degree in elementary and/or early childhood education. Teaching certification and master's level degree is highly desired.

**Responsibilities:** Teaching responsibilities will include language arts (reading, spelling and written language), math, social studies and handwriting. Excellent communication in both oral and written expression and experience teaching with technology are required.

**Skills:** Innovative and dynamic teacher who has demonstrated experience teaching diverse learners in a project-based learning environment. Strong understanding of methods for developing a growth mindset in students beginning in an early childhood classroom. Enthusiasm for incorporating hands-on learning experiences. Optimistic and flexible leader who enjoys working in a collaborative environment. Understands the importance of developing in their students the attributes of entrepreneurs, leaders, and innovators. Cultivates a working relationship with parents who place a high value on the education of their children. Excellent communication skills and proactive problem solving skills. Strong classroom management, planning, and organizational skills. Enjoys and understands importance of lifelong learning. Team player who is energetic and willing to take initiative.

Fort Worth Academy is recognized as a leader in progressive education for students in grades K-8. Founded in 1982, the Academy is home to more than 200 students engaged in an innovative approach to teaching and learning that moved the school to the national and international forefront of education. The Academy offers an experience expertly designed for the foundation years: kindergarten through grade eight. Small class sizes of no more than fifteen students ensure every child receives highly personalized attention. A diverse, welcoming environment inspires students to discover and pursue their own paths to excellence and a comprehensive curriculum offers challenges in academics, athletics, and the arts. As a result, the Academy's graduates enter high school prepared to excel. They are self-aware, confident, and motivated. The Academy's graduates are aggressively recruited by the area's premier high schools and attend nationally-ranked colleges and universities.

**To be considered for this position, please send your letter of interest, resume and answers to the following questions to [employment@fwacademy.org](mailto:employment@fwacademy.org).**

Questions:

1. How do you see your teaching style and philosophy complimenting the mission and vision of Fort Worth Academy?
2. Describe a time in your life when you failed. How did you overcome the setback?
3. How does a growth-mindset impact one's ability to overcome obstacles? Share your thoughts.
4. What are your experiences or thoughts on project-based learning?
5. What was the last book you read? Describe your thoughts on the book.
6. How would you describe yourself? Write your answer in a humorous or creative manner.