

Lower School Teacher 2026-2027

Fort Worth Academy is seeking a full time enthusiastic and passionate lower school teacher for the 2026-2027 school year.

Skills: Innovative and dynamic teacher who has demonstrated success teaching diverse learners in a progressive project-based learning environment. Experience helping students develop essential skills for managing emotions, building positive relationships, and making responsible decisions, ultimately fostering their overall well-being and academic success. Strong understanding of methods for developing a growth mindset in students beginning in an early childhood classroom. Enthusiasm for incorporating hands-on learning experiences. Optimistic and flexible leader who enjoys working in a collaborative environment. Understands the importance of developing the attributes of entrepreneurs, leaders, and innovators in their students. Cultivates a working relationship with parents who place a high value on the education of their children. Excellent communication skills and proactive problem solving skills. Strong classroom management, planning, and organizational skills. Enjoys and understands the importance of lifelong learning. Team player who is energetic and willing to take initiative.

Responsibilities: Develop and implement lessons for language arts (reading, spelling, and writing), math, and social studies. Design engaging activities and projects to enhance learning experiences and incorporate appropriate technologies. Foster critical thinking, creativity, and problem-solving skills through hands-on activities and inquiry-based learning. Adapt curriculum to meet the diverse needs of students while teaching children about self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. Create a safe and supportive classroom environment where students feel valued, respected, and included. Participate in school-wide events, committees, and extracurricular activities to contribute to the school community. Foster positive relationships with students, parents, and colleagues.

Fort Worth Academy is recognized as a leader in progressive education for students in grades K-8. Founded in 1982, Fort Worth Academy is home to approximately 200 students engaged in an innovative approach to teaching and learning that moved the school to the national and international forefront of education. Fort Worth Academy offers an experience expertly designed for the foundation years: kindergarten through grade eight. Small classes of no more than fifteen students ensure every child receives highly personalized attention. A diverse, welcoming environment inspires students to discover and pursue their own paths to excellence and a comprehensive curriculum offers challenges in academics, athletics, and the arts. As a result, Fort Worth Academy graduates enter high school prepared to excel. They are self-aware, confident, and motivated. The area's premier high schools aggressively recruit Fort Worth Academy graduates who then go on to attend nationally-ranked colleges and universities.

Please send your letter of interest, resume and answers to the following questions to employment@fwacademy.org. to be considered for this position.

Questions:

1. How do you see your teaching style and philosophy complementing the mission and vision of Fort Worth Academy?
2. Describe a time in your life when you failed. How did you overcome the setback?
3. How does a growth-mindset impact one's ability to overcome obstacles? Share your thoughts.
4. What are your experiences or thoughts on project-based learning?
5. What was the last book you read? Describe your thoughts on the book.
6. How would you describe yourself? Write your answer in a humorous or creative manner.